



**WEST ASSAM MILK PRODUCERS' COOPERATIVE UNION  
Ltd.**

Juripar, R.K. Jyotiprasad Agarwala Road, Panjabari,  
Guwahati – 781037

**Terms of Reference**

**For position of Veterinary Executive to be posted at WAMUL areas of operations**

<b>Qualification</b>	B.V.Sc. /M.V.Sc. from a recognized institute/University.
<b>Experience</b>	B.V.Sc. candidate must have minimum 2 (Two) years' experience in large animal veterinary practice/ M.V.Sc. candidate in Non- Clinical subjects must have minimum 1(one) year experience in large animal veterinary practice / Fresher M.V.Sc. candidates in Clinical subjects preferably Animal Gynaecology and Obstetrics are also eligible to apply.
<b>Computer Skills</b>	Must have experience of using Internet based applications, using and working with MS Word, MS Excel and MS Power Point and other related applications.
<b>Age</b>	Not above <b>33 years as on 1st January, 2024</b> . However, relaxation up to 3 years may be given in case of candidate with and candidate with relevant experience.
<b>Salary</b>	CTC Rs. 8.15 lakhs per annum including P.F & other Contributions. (Negotiable and commensurate with qualification and experience)
<b>Main Responsibilities</b>	<ul style="list-style-type: none"> <li>• Technical assistance to the team of MAITs and monitoring strict compliance of SOP by MAITs.</li> <li>• Active participation with the P&amp;I team for Milk procurement activities.</li> <li>• Achieve effective coverage of targeted breedable population and achievement of targets as per the Key Results Areas (KRA) of the Zonal group.</li> <li>• Addressing the Farmers' concerns regarding the healthy upkeep of the animals and promoting the best Practices.</li> <li>• Conduct regular farmers meeting and infertility camps.</li> <li>• Implementation and monitoring of Ration balancing and fodder development programs at the field level.</li> <li>• Training of Mobile AI Technicians &amp; farmers on RBP, CRP &amp; Fodder Development activities.</li> <li>• Popularization of improved fodder development technologies among farmers including development of fodder nurseries, fodder demonstration farms, silage and EVM gardens.</li> <li>• Development of progressive and integrated animal farms.</li> <li>• Ensure uploading of AI / PD / Calf related data in Bharat Pashudhan by MAITs.</li> <li>• Monitoring of AI / PD / Calf follow - up and uploading in Bharat Pashudhan by MAITs.</li> <li>• Ensuring proper inventory and other items related to project work/ AI activity.</li> </ul>
<b>Desired Skills/ Attributes: Technical</b>	<ul style="list-style-type: none"> <li>• Experience of providing technical support to &amp; capacity building of stakeholders with strong analytical skills, and the ability to synthesize complex concepts and to communicate them effectively.</li> </ul>
<b>Desired Skills/Attributes: Social and Managerial</b>	<ul style="list-style-type: none"> <li>• Ability to work effectively in teams as well as independently</li> <li>• Good communication and inter-personal skills; the candidate must show initiative, synthesis, organization and personal dynamism and should be self-motivated, as well as capacity to work with teams and prepare adequate planning and activity reports.</li> </ul>
<b>Reporting, Performance Review, Payment terms and leave</b>	<ul style="list-style-type: none"> <li>• The Veterinary Executive will report to the Group Head (Procurement &amp; Input), WAMUL.</li> <li>• Performance will be reviewed as per Key result areas (KRA). The remuneration may be enhanced on an annual basis as per prevailing rules, which will be performance based.</li> <li>• The Veterinary Executive will be eligible for paid leaves/Holidays as per the applicable norms/policy of WAMUL.</li> <li>• Any authorized tour beyond the allotted district of Veterinary Executives, He/she will be paid TA/DA as per norms/policy of WAMUL.</li> </ul>



### Terms of Reference

## **For position of Veterinary Executive to be posted at Project areas of National Milk Recording Programme (NMRP) under Rashtriya Gokul Mission to be positioned at WAMUL**

### **Project background:**

- A nationwide programme “National Milk Recording Project (NMRP)” is launched by Department of Animal Husbandry and Dairying, Govt. of India under Rashtriya Gokul Mission scheme through implementing agency WAMUL

### **Objectives of this project:**

- The objective is to establish a systematic performance recording infrastructure for various breeds of cattle and buffalo under this project.

### **WAMUL's Role:**

West Assam Milk Producers' Cooperative Limited (WAMUL), Guwahati is working since 1981 in the field of milk procurement and dairy development. The organization at present have 450 AI centres and have implemented various projects related to productivity enhancement in the area. Union has successful implementation of setting up of AI network under APART project, adoption of AMCS at DCS level, extension and education programmes like Balanced feeding, CMT and Mastitis prevention programme and popularization of Ethno-Veterinary Medicine, etc. Under **National Milk Recording Programme (NMRP)**, milk production and its composition around 4.5 lakhs animals would be recorded by end of 2025-26. NDDB is assigned the role of Implementing Agency (IA) for this project. The project would be implemented with the help of WAMUL, as participating agency (PA) by establishing milk recording units having 45 milk recording centres in an identified area.

### **Scope of Position of Veterinary Executive:**

Within our operation areas, Nagaon, Morigaon and Barpeta zones are considered to be the breeding tract of Lakhmi breed. Besides, farmers also maintain HF cross, Jersey Cross, Gir and Shahiwal Cross, etc. breeds of cattle and swamp buffaloes in the area. It is required to collect milk production records of these animals to arrive at production potential of various breeds in WAMUL area and compare them with other breeds producing in the same environment. Total 45 milk recording centers will be established in Nagaon, Morigaon and Barpeta zones. The milk recording will be done following all the Standard Operating Procedures laid down by National Dairy Development Board (NDDB). WAMUL, assures to gather the required information with highest level of accuracy and as per the guidance of NDDB.

Collecting the data in long term will have following benefits:

1. The data collected can be utilized for various productivity enhancement activities of the WAMUL and will also contribute in building national database.
2. Increasing value of animals due to availability of authentic production records and exact identity.
3. Identification of superior germplasm in breeding tracts / milk pockets
4. Introduction of systematic milk recording and promotion of breeding with HGM bulls.
5. The blood/tissue samples from milk recorded animals can be used for creation of reference population for genomic selection.
6. Assessment of impact on productivity due to various interventions and calculation of genetic trends in productivity of bovines.
7. This will create awareness among farmers, they will be able to utilize scientific ways of improving productivity and will improve their income through dairying.

<b>Qualification</b>	B.V.Sc. /M.V.Sc. from a recognized institute/University.
<b>Experience</b>	B.V.Sc. candidate must have minimum 2 (Two) years' experience in large animal veterinary practice/ M.V.Sc. candidate in Non- Clinical subjects must have minimum 1(one) year experience in large animal veterinary practice / Fresher M.V.Sc. candidates in Clinical subjects preferably Animal Gynaecology and Obstetrics are also eligible to apply.
<b>Computer Skills</b>	Must have experience of using Internet based applications, using and working with MS Word, MS Excel and MS Power Point and other related applications.
<b>Age</b>	Not above <b>33 years as on 1st January, 2024</b> . However, relaxation up to 3 years may be given in case of candidate with and candidate with relevant experience.
<b>Salary</b>	As per project standard



**West Assam Milk Producers' Cooperative Union Ltd. (WAMUL)**  
**Panjabari, Guwahati**

**APPLICATION FOR EMPLOYMENT**  
**(To be filled in by the candidate in Block Letters)**

Paste Recent  
Photograph

<b>Position applied for:</b>				
<b>Name (full name with surname):</b>				
<b>Date of Birth:</b>		<b>Age in Years &amp; Months :</b>		
<b>Home town, State &amp; Nearest railway station:</b>				
<b>Nationality:</b>				
<b>Marital Status</b>				
<b>Single</b>	<b>Married (no. of children)</b>			
	<b>Male</b>	<b>Female</b>		
<b>Do you belong to (please tick in appropriate column)(*)</b>	<b>SC</b>	<b>ST</b>	<b>OBC</b>	<b>None</b>
<b>Are you physically handicapped</b>	<b>Yes (provide information)</b>			<b>No</b>
<b>Present Address(for correspondence)</b>				
<b>Permanent Address</b>				

<b>Telephone number</b>	<b>(M)</b>
	<b>(R)</b>
<b>Email address</b>	
<b>Permanent Account Number (PAN) *copy of PAN Card to be attached</b>	

<b>Family information (to include complete details about family, including address, telephone number etc.)</b>			
<b>Name</b>	<b>Relationship with self</b>	<b>Age</b>	<b>Correspondence address</b>

**Qualifications in Chronological order (Please attach self- attested copies of the certificates)**

<b>Academic/Technical/ Professional Exams passed with specialization/ subject</b>	<b>Grade/ Division</b>	<b>% of marks obtained</b>	<b>Year of Passing</b>	<b>Name of Institute/ University/College Board</b>

<b>Language proficiency (please tick(\ /) in appropriate columns)</b>	<b>Speak</b>	<b>Read</b>	<b>Write</b>

<b>Experience in Chronological order (Certificates to be attached)</b>					
<b>From DD/MM/YR</b>	<b>To DD/MM/YR</b>	<b>Organization Name &amp; Address</b>	<b>Total Duration In Year &amp; Month</b>	<b>Designation</b>	<b>Cost to Company(C TC) Per Month</b>
<b>Total Experience in Years &amp; Months :</b>					
<b>Details of Training course/workshops/seminars attended:</b>					
<b>Any medical disability? Please specify:</b>					
<b>Have you ever been convicted or any criminal proceedings contemplated against you? If yes, give details:</b>					
<b>Present Yearly Salary (Please furnish proof in respect of salary details.)</b>					
<b>Fixed Component :</b>			<b>Variable Component:</b>		
<b>Others(please specify) :</b>			<b>Total CTC:</b>		

<b>If you have any liability with your present employer, please specify.</b>	
<b>If selected, joining time required/Notice Period to be served with previous Employer</b>	
<b>Please mandatorily provide the reference details with full mailing address (with Pin Code), Email address, Telephone (Mobile, Office, Residential) numbers.</b>	
<b>Personal</b>	<b>Professional</b>
<b>Please describe briefly your interest in seeking employment with WAMUL? If selected, how will you contribute to the growth of WAMUL and the stakeholders</b>	

**DECLARATION**

**I hereby declare that all the information and particulars given by me in this form are true and correct. I fully understand that if any of the information given above is found to be incorrect or deliberately distorted, WAMUL shall have the right to terminate my services without giving any notice.**

**Place:**

**Date:**

**Signature of Candidate**