



WEST ASSAM MILK PRODUCERS' CO-OPERATIVE UNION LTD.
Juripar, R.K. Jyotiprasad Agarwala Road, Panjabari, Guwahati – 781037

Terms of Reference

Position	Sr. Assistant (Silage Unit)
Qualification	Full time B.Sc in Agriculture from a reputed Institute/ University
Experience	Minimum one-year full time work experience in Fodder or any Agricultural field work.
Language	Working knowledge in Assamese, English and Hindi (Any two).
Computer Skills	Must have basic knowledge of using Internet based applications.
Age	Not above 33 years as on 1st January, 2025 . However, relaxation may be given in case of candidates with relevant experience.
Salary	CTC Rs. 6.37 lakhs per annum including P.F & other Contributions. (Negotiable and commensurate with qualification and experience)
Location	Dima Hasao
Main Responsibilities	• Ready to work in field/ village conditions. • Monitoring the silage-making operations of the Dima Hasao Silage Unit and maintaining accurate records. • Coordinating with local farmers to facilitate the cultivation of maize fodder for ensuring a steady supply of fodder for silage production. • Scheduling fodder crop cultivation by the local farmers in consultation with the Silage Unit Franchisee to ensure consistent fodder availability for silage preparation. • Promoting the use of silage among dairy farmers in nearby areas, including Lanka, Hojai, Nagaon and surrounding areas. • Perform other duties as assigned by Reporting Officer
Additional Skills/Desirables	• Experience in fodder related activities, cultivation of fodder, and silage preparation. • Must be willing to work in village conditions, flexible hours including early morning and evening hours, shift duty, weekends and holidays. • Be able to effectively work in a team environment. • Delivering results under crisis by maintaining calm and tactfulness. • Willingness to learn • Interpersonal skills
Reporting, Performance Review, Payment terms and leave	• The Sr. Assistant (Silage Unit) will report to the Executive (Feed & Fodder), WAMUL. • Performance will be reviewed as per Key result areas (KRA). The remuneration may be enhanced on an annual basis as per prevailing rules, which will be performance based • He/ She will be eligible for paid leaves/Holidays as per the applicable norms/policy of WAMUL. • Conveyance allowance and TA/DA for field movement within the operational area as per the eligibility will be provided.

WAMUL reserves the right to transfer the selected candidate to any of its Departments/Groups or locations, as and when required, in accordance with the organizational needs, without assigning any reason thereof.