

# WEST ASSAM MILK PRODUCERS' COOPERATIVE UNION LTD. ON BEHALF OF NORTH EAST DAIRY AND FOODS LIMITED



Juripar, R.K. Jyotiprasad Agarwala Road, Panjabari, Guwahati -781037

#### JOB INFORMATION:

Company	North East Dairy & Foods Limited (NEDFL)
Position	Assistant (Sales & Distribution)
Qualification	Full time graduation in any discipline from a recognized Institute/University.
Experience	Minimum one year of full time working experience in Sales & Distribution in Dairy/FMCG sector.
Age	Not above <b>30 years as on 1st January, 2025</b> . However, relaxation may be given in case of appropriate or outstanding candidates.
Salary	CTC Rs. 4.55 lakhs per annum including P.F & other Contributions. (Negotiable and commensurate with qualification and experience)
Location	Guwahati/ Bongaigaon/Jorhat/ Tinsukia/Dibrugarh/ Tezpur/ North Lakhimpur

#### MAIN RESPONSIBILITIES:

- Achievement of Sales Target-Primary/ Secondary.
- Carry out daily scheduled tasks for market visit. Submission of daily market visit report (DSR)
- Achieve targeted distribution parameters and escalate as per instruction.
- Responsible for growth of business volumes by visiting assigned market as per norms.
- Identify and register the outlet for regular service to fulfill the demand as per desired time.
- Competitor's Activity Report to be submitted on weekly basis as per given format.
- Execute marketing activities, promotions.
- Any other responsibilities/functions deemed necessary by the Supervisor/ Executive/ Senior Executive/Marketing Manager in order to meet the level of the services in the organization.
- To monitor / follow up to maintain smooth stock flow and cash flow from the assigned routes / distributors.
- Active participation in any organizational interest. Respond to questions and requests for information.

### **JOB SPECIFICATIONS:**

Skills/Attributes: Technical	<ul> <li>Good communication skills (pleasant and convincing).</li> <li>Must have two-wheeler and Android Mobile Handset.</li> <li>Computer knowledge (Reports on MS-Excel, MS Word).</li> <li>Result oriented and comfortable working in a fast-paced office environment.</li> </ul>
Skills/Attributes: Social and Managerial	<ul> <li>Analytical Skills &amp; Team work and People Management Skills.</li> <li>Proficiency (read, write, speak) in Assamese, Hindi &amp; English (any of two) is must.</li> <li>Devoted to a task or purpose with loyalty or integrity Inspires teammates to follow them.</li> </ul>

### **Reporting, Performance Review and Leave Terms:**

- Will report to Assistant Manager/ Manager -Marketing (Sales & Distribution)
- Performance will be reviewed as per Key result areas (KRA). The remuneration may be enhanced on an annual basis as per prevailing rules, which will be performance based.
- Will be eligible for paid leaves/Holidays as per the applicable norms/policy of NEDFL.
- For any authorized tour within the operational areas, he/she will be paid TA/DA as per norms/policy of NEDFL.

NEDFL reserves the right to post the selected candidates in any other location in business interest of the company.



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# APPLICATION FOR EMPLOYMENT (To be filled in by the candidate in Block Letters)

Paste Recent Photograph

Position applied for:					
Name (full name with surname):					
Date of Birth:	Age in Years & Months :				
Home town, State & Nearest railway station:					
Nationality:					
Marital Status					
Single			Married (no. o	of children)	
	Male		Female		
Do you belong to (please tick in appropriate column)(*)	SC	ST	ОВС	None	
Are you physically handicapped Ye		Yes (provide information) No			
Present Address(forcorrespondence)					
Permanent Address					
Telephone number	(M)				
	(R)				
Email address					
Permanent Account Number (PAN) *copy ofPAN Card to be attached					

Family information (to include complete details about family, including address, telephonenumber etc.)					
Name	Relationship	with self	Age	Correspor	ndence address
Qualifications in Chronological order (Please attach self- attested copies of the certificates)					
Academic/Technical/ Professional Exams passedwith specialization/subject	Grade/ Division	% of marks obtained	Year of Pas	sing	Name of Institute/ University/College Board
Language proficiency (please tick(\/) in appropriate columns)		Speak	Read		Write

Experience in Chronological order (Please attach self- attested copies of the certificates)					
From DD/MM/YR	To DD/MM/YR	Organization Name & Address	Total Duration In Year & Month	Designation	Cost to Company(C TC) Per Month
Total Experie	nce in Years & Mo	onths :			
Details of Tra	ining course/wor	kshops/seminars attende	d:		
Any medical d	lisability? Please	specify:			
Have you ever	been convicted o	or any criminal proceedii	ngs contemplated a	against you? If yes	give details:
Present Yearly	Salary (Please fur	nish proof in respect of sal	ary details.)		
Fixed Compo	nent :		Variable Compo	nent:	
Others(please specify) :		Total CTC:			

If you have any liability with your present employer, please specify.		
If selected, joining time required/Notice Period to be	e served with previous Employer	
Please mandatorily provide the reference details v Telephone (Mobile, Office, Residential) numbers.	with full mailing address (with Pin Code), Email address,	
Personal	Professional	
to the growth of NEDFL?	oyment with NEDFL? If selected, how willyou contribute	
DECLARATI	ION	
I hereby declare that all the information and particular fully understand that if any of the information give distorted, NEDFL shall have the right to terminate my	en above is found to be incorrect or deliberately	
Place:		
Date:		

**Signature of Candidate**